



## ENVIRONMENTAL POLICY

Avantgarde Tiling Ltd acknowledges that our operations impact the environment through the use of raw materials, emissions to air and water, and waste generation. In recognition of the global challenge of climate change, we are committed to minimising the environmental impact of our business by efficiently using natural and renewable resources, responsibly procuring materials, and developing operational processes that promote sustainable outcomes. Our environmental responsibility extends beyond regulatory compliance to actively contribute to climate change mitigation and adaptation.

Commitments of Avantgarde Tiling Ltd:

### **Continuous Improvement and Monitoring:**

We proactively seek continuous improvement in our environmental performance, regularly monitoring our progress against company-set objectives and targets. We strive to reduce our environmental impacts wherever possible, particularly concerning carbon emissions and resource use.

### **Environmental Consideration and Pollution Prevention:**

We conduct our activities with due consideration for the environment, focusing on preventing pollution and reducing our carbon footprint. We aim to integrate climate resilience into our operations, preparing for and adapting to potential climate impacts.

### **Compliance and Beyond:**

Avantgarde Tiling Ltd commits to not only complying with but also exceeding all relevant environmental legislation, regulations, and codes of practice.

### **ISO 14001:2015 Certification and Beyond:**

We are dedicated to maintaining our ISO 14001:2015 certification and continuously improving our environmental management system to include considerations related to climate change as per the latest ISO amendments.

### **Employee Engagement and Awareness:**

Our staff are trained to understand the environmental impacts of our business, including those related to climate change, and the actions they can take to mitigate these impacts. We promote a culture of sustainability across all levels of our organization.

### **Supplier and Contractor Collaboration:**

We ensure that our suppliers and contractors are aware of and comply with our environmental policies and procedures. We encourage them to adopt similar standards and actively reduce the environmental and climate-related impacts of their activities.

### **Environmental and Climate Actions:**

- Enhancement of Environmental Performance:

We develop and promote procedures that enhance environmental performance, such as the efficient use of natural resources, energy, and water conservation, minimising waste, and maximising recycling opportunities.

- Assessment and Minimisation of Environmental Impact:

We assess and seek to minimise any activities that could negatively impact the environment. This includes adopting low-carbon technologies and practices.

- Waste Management and Duty of Care:

We meet our duty of care requirements in relation to waste by ensuring its safe keeping, transportation, and subsequent recovery or disposal. We prioritise recycling and the use of recycled construction materials whenever commercially viable.



# AVANTGARDE

Quality through Passion

- Transport Efficiency:

We strive to keep transport use to a minimum, regularly servicing vehicles to maintain their efficiency and reduce emissions. We explore opportunities to transition to low-emission or electric vehicles as part of our strategy.

- Supplier Engagement:

We work closely with suppliers to ensure they recognise and reduce the environmental and climate-related impacts of their products and transportation methods.

**Policy Review and Communication:**

We will review this policy at least annually, considering any legislative changes, organisational developments, or other relevant factors. We will communicate this policy to all employees and ensure they receive appropriate training to raise awareness of environmental issues, extending this understanding to business interactions.

Avantgarde Tiling Ltd makes this policy available upon request to interested parties, including members of the public, and encourages open dialogue about our environmental and climate-related initiatives.

Barbara Zanasi  
25 January 2026

Avantgarde Tiling Ltd  
Managing Director